

## **Corporate Social Responsibility**

Huntleigh's corporate social responsibility (CSR) program, is designed to ensure that we operate in an ethical and sustainable manner whilst also contributing positively to society and the environment. The programme includes

### **Ethical Business Practices**

Commitment to conducting business ethically and with integrity, including fair treatment of employees, suppliers, and customers.

### **Environmental Sustainability**

Implementation of practices to reduce the company's environmental footprint, such as energy efficiency, waste reduction, and sustainable sourcing of materials.

### **Community Engagement**

Active involvement in local communities through initiatives such as volunteering, charitable donations, and support for community development projects.

### **Diversity and Inclusion**

Promotion of diversity and inclusion within the workplace, including equal opportunities for all employees regardless of race, gender, sexual orientation, or background.

### **Employee Well-being**

Provision of a safe and healthy working environment, as well as initiatives to support employee well-being, such as health and wellness programs, work-life balance initiatives, and professional development opportunities.

### **Supply Chain Responsibility**

Ensuring that suppliers and business partners adhere to ethical and sustainable practices, including fair labour practices and environmental responsibility.

### **Transparency and Accountability**

Regular reporting on CSR initiatives and performance, including clear goals and metrics to measure progress over time.

**Stakeholder Engagement**

Engagement with stakeholders, including investors, customers, employees, and communities, to understand their concerns and priorities and incorporate them into our CSR strategies.

**Social Impact Initiatives**

Investing in initiatives that address social issues such as education, poverty alleviation, and healthcare, either through direct action or partnerships with non-profit organisations.

**Continuous Improvement**

Commitment to continually reviewing and improving CSR practices in response to changing societal expectations and environmental challenges.