

Carbon Reduction Plan

Supplier name: Huntleigh Healthcare Ltd

Publication date: April 2026

Commitment to achieving Net Zero

Huntleigh Healthcare Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured. We have previously reported our emissions as part of our Global Reporting and this report represents Huntleigh Healthcare specific baseline report for the first reporting period. We have published it in our Huntleigh Annual Report.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
We have in place a Huntleigh Carbon Reduction Plan as part of our Sustainability Framework 2030 Strategy. This is the first reporting period for Huntleigh taking 2023 as the benchmark. Huntleigh are working with Position Green as a third party specialist in this field to enable us to monitor and track our carbon footprint in an accurate way as per the Paris Climate Agreement.	
Baseline year emissions 2023:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	110.56 TOTAL (tCO₂e) This figure includes emissions from sources we control, gas, fleet, fuel and vehicles etc
Scope 2	136.80 TOTAL (tCO₂e) This figure includes emissions from purchased electricity
Scope 3 (Included Sources)	1107.81 (tCO₂e) Category 3 Fuel and energy-related activities Category 5 Waste disposal and treatment generated during

	operations Category 6 Business travel Category 7 Employee Commute Category 9 Downstream transportation and distribution
Total Emissions	1355.17 TOTAL (tCO2e)

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO2e)
Scope 1	49.21 TOTAL (tCO2e) This figure includes emissions from sources we control, gas boilers, fleet fuel vehicles etc
Scope 2	188.70 TOTAL (tCO2e) This figure includes emissions from purchased electricity
Scope 3 (Included Sources)	337.78 (tCO2e) Category 3 Fuel and energy-related activities Category 5 Waste disposal and treatment generated during operations Category 6 Business travel Category 7 Employee Commute Category 9 Downstream transportation and distribution
Total Emissions	575.69 TOTAL (tCO2e)

Emissions Reduction Targets

To maintain our progress towards achieving Net Zero, we aim to reduce emissions by up to 10% annually until 2030. From 2030 onwards, we will implement significant reductions to reach Net Zero by 2050, based on the 2023 baseline.

Scope 1 total emissions decreased from 59.30 tCO2e in 2024 to 49.21 tCO2e in 2025.

Scope 2 total emissions increased in 2025. The market-based emission factor increased from 0.0003884 tCO2e in 2024 to 0.0004207 tCO2e in 2025. Our electricity usage increased from 413,701 kWh in 2024 to 441,186 kWh over the same period. The increase was attributed to the refurbishment of Stores department and the temporary use of climate-

controlled storage containers to maintain appropriate temperature and humidity conditions for the safe storage of components and materials.

As we have progressed in our sustainability efforts, we have obtained more accurate data from our suppliers and stakeholders regarding 2023 baseline Scope 3 emissions.

Our recalculated 2023 Baseline Emission stands at 1,355.18 tCO₂e. This is a substantial reduction from 8,893.628 tCO₂e emissions that is attributed to more accurate reporting of Scope 3 emissions. Scope 3 emissions decreased from 543.48 in 2024 to 337.78 (tCO₂e) in 2025.

Our organisation is committed to supporting the NHS Sustainability Plans and we have a structure in place in order to achieve, in the UK, which reviews our plans on an annual basis. We have our Huntleigh Board of Directors, a Sustainability Steering Group, who are committed to resource and support our journey to Net Zero carbon aligning to the Paris Climate Agreement.

At Huntleigh we are partnering with Position Green Group who are a Globally recognised organisation ([Link Here](#)) which brings together advisory, communications and the ability to efficiently collect, analyse and report on sustainability data with the benefit of independent verification to drive our Sustainability Framework.

Emissions Reduction Plans

At Huntleigh Healthcare we have ISO14001:2015 the Environmental Standard, ISO9001:2015 the Quality Standard and ISO13485 Medical devices. For Huntleigh as part of our Sustainability Plans, we have a number of elements as follows:

Carbon Emissions Monitoring

We are looking to improve our calculation method of Co₂ emissions working with Position Green in order to ensure that we monitor and track effectively for reporting purposes. Will continue to work with our interested parties (utilities provider, downstream transportation etc) to reduce Co₂ emissions.

Use of Plastics

To reduce the amount of plastic in our packaging of products by using reusable materials (foam, cardboard etc).

Fuel

We introduced in 2022 the UK Fuel Card which is aimed at fuel and renewable energy savings to ensure that our field based teams are conscious in the use of transport to deliver for our customers.

Huntleigh has made significant progress in reducing vehicle emissions and remains dedicated to further reducing these emissions in the future.

Sustainable Environments

We have had in place our Cycle to Work programme for employees in which to opt via salary sacrifice to purchase and use to commute via cycle scheme for all our employees to consider as alternative to commute by car.

Within our working practices we already have confidential and recycling waste systems in place at our site.

We look to ways to reduce unnecessary commutes, the use of technology with our customers and suppliers with MS Teams rather than the default of face to face meetings.

Carbon Reduction Projects

Sustainable healthcare is, in many ways, the core of our operations by offering better care to more people using fewer resources. As part of our Huntleigh Sustainability Framework, we are working to reduce emissions and the use of resources while ensuring responsible business and developing our employees for the future. Our Production unit is aiming to be fully operational using renewable electricity.

The carbon emission reduction achieved by these schemes equates to 406.55 tCO₂e by 2030 reduction against the 2023 Recalculated baseline and the 10% reduction on annual basis whilst we perform the contract for the NHS.

We do highlight that CRP projects the assumptions are that the baseline figures are on our current resource profile and we would factor in any business growth or resourcing in the future year on year. As a supplier to the NHS we also have existing Service Level Agreements contractually in place which require certain timescales of critical delivery of products and services to the NHS. We would need to work in partnership with the NHS to consider and enable us to deliver if we were fully EV or Hybrid on cars and vans depending on the infrastructure in the UK and NHS facilities in the future.

In the future, we plan to implement additional actions such as:

- Tracking of our employees commute to work using a tool to enable accurate measure by the end of 2026.
- Approximately 90% of site lighting has been converted to LED, with further installations planned in 2026 as part of the ongoing change-out programme.
- EV and Hybrid Vehicles, depending on technology and infrastructure.
- We continue to review our supply chain in terms of deliveries of product to us in UK either via more efficient forms of transport.
- Infrastructure of our site with potential introduction of more ecological facility including the installation of solar panels.
- Replace our old gas heating systems with more energy efficient heating system.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the Managing Director, Gang Zhang.

Signed on behalf of the Supplier:



Date:

April 30, 2026

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>

